

## Integrated Quality, Environmental and OH&S Policy

At Kilwaughter we design and manufacture a wide range of liquid and dry bagged renders, mortars, and coatings, plus design and supply a wide selection of materials for use in EWI applications. We also supply a range of ancillary products for the construction industry.

We quarry and process limestone for a variety of uses: including our render products, building applications, agricultural processes, landscaping; and for use in animal feed in accordance with the Feed Material Assurance Scheme.

We aim to fulfil the requirements of our customers and to provide goods which are fit for their intended use. The Directors and Senior Managers in the company recognise that to be able to fulfil customer requirements now and, in the future, we must continually improve all aspects of our business to enhance our performance. This incorporates a commitment to the protection of the environment, including prevention of pollution and the prevention of injury or ill health of all of our interested parties.

It is our policy to provide, so far as is reasonably practicable, a safe and healthy place to work for all employees, customers, contractors and any other person who could be affected by our operations or activities. A safe environment is maintained within the Company through the promotion of good safety standards that help eliminate hazards and reduce risk.

By consulting and involving employees at all levels, by providing adequate resources and training, and by the application and monitoring of safe and effective systems of work we ensure health and safety is the priority throughout our business.

We fully comply with all applicable requirements, including those of our customers and current Environmental, Health and Safety and all other compliance obligations, legislation and regulations.

We endeavour to minimise energy use and reduce CO<sub>2</sub> emissions and continue to invest in improved energy efficient products and technologies. Through careful planning and effective maintenance fuel usage and emissions by vehicles and plant is minimised. We consider the environmental impact of products and plant at all stages of the life cycle. We will conserve resources through efficient and careful planning. Wherever possible, waste will be minimised and recycled or re-used and all other waste will be disposed of through safe and responsible channels.

To ensure continual improvement in our performance we have established and operate an Integrated Quality, Environmental and OH&S Management System compliant to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018.

As part of this system we look for opportunities for improvement throughout the company, set objectives and review the effectiveness of action taken. This performance is monitored by ourselves and by third party evaluation of our achievement in implementing these principles and complying with all applicable laws and regulations.

All employees of Kilwaughter are made fully aware of this policy statement and are made aware of their responsibilities within it. The policy is communicated, understood and applied at all levels within the organisation and is available to all interested parties upon request.

Gary Wilmot CEO